

How we define, and think about SUSTAINABILITY AT MATAHIO

We are first and foremost an energy company, committed to providing a sustainable energy future for all – doing so in a manner that safeguards the environment and creates a positive impact to the communities where we operate – whilst ensuring the sustainability of our people and business to deliver this promise.

Our Guiding Principles

- 1** Sustainability will be aligned to Matahio's values and ethos of *Progressive Energy*, as well as our corporate strategy and targets
- 2** Sustainability will be considered together with energy security and affordability (*energy trilemma*) – and not as a standalone topic
- 3** Sustainability is *evergreen* and will be a dynamic, living strategy and commitment at Matahio

Our Priorities

1 ESG (Existing Business)

Environmental

- GHG Emissions
- Environmental Management
- Climate Change Resilience

Social

- Employee Wellbeing
- Employees Having a Voice
- Staff Development
- Community Support Programs
- Community & Industry Awareness

Governance

- Management Systems
- Corporate Values
- Data Integrity & Cybersecurity

NET ZERO ROADMAP

Annual ESG Plan | ESG Opportunity 'Hopper'

Our Alignment to UN's Sustainable Development Goals



2 Risk Management (Existing Business)

- Identify, assess, mitigate, monitor and communicate the risks to ensure resilience of our business
- Technical
- Financial
- Commercial
- ESG

3 Diversification to Lower Carbon (Future Business)

Evaluate ways to step out beyond our core and develop new businesses to mitigate the effects of climate change

- Renewables
- CCUS
- Hydrogen

